

TAB

GENERAL CARTER

Opening Remarks

- A. Appearing in Mr. McCone's absence.**
- B. I appreciate that Committee time could be made available for this meeting to suit my schedule.**

As you are no doubt aware

- C. General Manager of CIA.**
Directive of the President to Mr. McCone at the time I came aboard as his Deputy that he be freed as much as possible from day-to-day activities so as to allow for emphasis on the overall National Intelligence structure.
- D. Early aware as was Mr. McCone of personnel activities, planning and serious mis-alignment of highly specialized and skilled persons acquired or trained through extended periods of intense Agency activity such as post-World War II Germany and the Korean War and our need for the skills, the numbers of persons--or in some instances the individuals--as Agency operational requirements change in emphasis or in techniques.**
- E. 701 program.**
- F. Study and determination of need for programs that would provide for a balance in age, grade, skills and availability of widely assignable persons on a disciplined basis. (This of itself is an awful lot to ask of individuals we hope to attract to our service when we are competing with industry, the military, and the Foreign Service.)**
- G. In addition--almost since we have been in conversation with you we have been given a ceiling determination by the White House--along with the rest of the Executive Branch--that requires immediate action to reduce the size of the Agency by some 500 persons in the next 22 months.**

Conclusion

- H. It is to these ends that we are seeking the authorities we request and which we feel sincerely that we need to sustain our very necessary personnel management programs.
- I. I will admit that for the short haul we can meet these kinds of objectives by termination notices. But out of sheer desperation born of necessity--the Agency has tried that solution before attempting legislative relief and it must be avoided in the future if at all possible or I would be afraid for the worth of the service if attempted again in any numbers.

Men who have served honorably and selflessly in the service of their country are entitled to an honorable termination of their services when their service is ended--not "voluntary" separation in lieu of firing.